

BEACON FOR CHANGE

Lighting your path to success

Executive Coaching

Executive Coaching is an experiential and individualized leader development process that builds a leader's capacity to achieve short and long term goals...

We listen, observe, question, and challenge you to be a better leader, formulate better strategies, rekindle enthusiasm, and make your organization better. We help you discover answers to the following:

- **How can I lead my organization to the next level of performance?** Improved performance often starts with a better understanding of strategic thinking and the context within which you operate. By helping you gain better focus and insight into both, we can help you better motivate your people and be more proactive in taking full advantage of opportunities.
- **How can I better serve those who work for me?** Leadership is about creating the conditions that allow those working with you to succeed and want to be both part of your success and your organization's future. We can help you better understand your organization's character, the dynamics that make it unique and how to best nurture it to achieve your vision and objectives.
- **How can I achieve peace of mind as a leader?** Leadership can be exciting and demanding. By improving your thinking, planning, communication, and leadership skills we can help you be more comfortable, confident and effective in a less stressful way.

Features

- Knowledgeable and experienced executive coaches
- A customized, results-based approach that is tailored specifically for you
- A focus on improving performance and maintaining a healthy organization

Benefits

- A sounding board and ongoing relationship that is focused on helping you succeed
- Realistic improvement that is beneficial and sustainable
- Confidence in your decisions and lower stress levels

You can expect to experience each of the following when you involve Beacon for Change:

- **Advice you can count on**
We only engage highly qualified consultants for the job. Our approach is honesty first, even when it's a hard message to deliver.
- **Results you can bank on**
By ensuring that the right people, processes, and tools are in place, you are assured of a higher return on your investment.
- **A friend you can lean on**
We are committed to your success, regardless of the challenges you may face in defining and achieving your goals.



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EDMONTON

CALGARY

VICTORIA

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