

## SOME OF OUR CLIENTS

- ⇒ Alberta Advanced Education and Technology
- ⇒ Alberta Culture and Community Spirit
- ⇒ Alberta Municipal Affairs
- ⇒ Alberta School Employee Benefit Plan
- ⇒ Alberta Solicitor General and Public Security
- ⇒ Alberta Tourism, Parks and Recreation
- ⇒ Association of Manitoba Municipalities
- ⇒ Beaver County, Alberta
- ⇒ British Columbia Ministry of Environment
- ⇒ CA School of Business
- ⇒ City of Fort Saskatchewan, Alberta
- ⇒ Computronix (Canada) Ltd.
- ⇒ County of Grande Prairie, Alberta
- ⇒ County of Vermilion River, Alberta
- ⇒ Diversified Business Communications
- ⇒ Elected Officials Education Program, Alberta
- ⇒ Energy Resources Conservation Board
- ⇒ Environment Canada
- ⇒ Flagstaff County, Alberta
- ⇒ Fundy Consulting Ltd.
- ⇒ Leduc-Nisku Economic Development Authority
- ⇒ Mackenzie County, Alberta
- ⇒ Northern Sunrise County, Alberta
- ⇒ Royal Canadian Mounted Police
- ⇒ SAIT Polytechnic
- ⇒ Service Alberta
- ⇒ Society of Local Government Managers
- ⇒ Town of Canmore, Alberta
- ⇒ Town of Peace River, Alberta
- ⇒ Town of Sylvan Lake, Alberta
- ⇒ Travel Alberta
- ⇒ University of Alberta
- ⇒ Village of Nampa

Position yourself today to gain that edge with Beacon for Change. Trust our committed professional staff to help you achieve your goals by providing strong functional expertise, combined with the ability to focus on relevant issues. We invite you to explore the difference we can make for you and your organization.

### What one Client says about our service:

*"If any municipality, company or organization has need of someone who can assist them with strategic planning, organizational development, business analysis, project management, executive coaching and/or leadership development, I would highly recommend Beacon for Change Inc."*

**Jim Sheasgreen**

**Mayor  
City of Fort Saskatchewan**

From our Head Office in downtown Edmonton and now with offices in Calgary and Victoria, we're close at hand to meet your needs.

**Contact us today!**



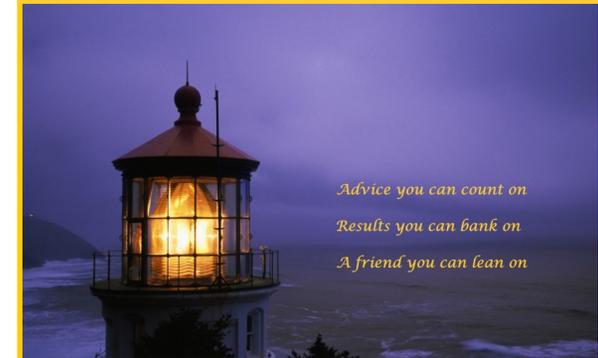
### BEACON FOR CHANGE INC.

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## BEACON FOR CHANGE

Lighting your path to success

### LEADERSHIP & MANAGEMENT CONSULTING SERVICES



*Advice you can count on  
Results you can bank on  
A friend you can lean on*

**Experience ... Adaptability ... Results**

**Visit us on the web!**

**[www.beaconforchange.com](http://www.beaconforchange.com)**

## EFFECTIVE LEADERSHIP & MANAGEMENT

Today's working environments are complex and dynamic. You may need to focus on stakeholder relations, organizational performance, risk management, leadership development, recruitment and retention. Our mission is to enable you to optimize your capacity and performance in a sustainable way.

We can augment and develop your internal capacity whether you are in the public, private or not-for-profit sector. We offer a range of diverse and customized services that include:

- ⇒ Strategic Planning
- ⇒ Facilitation
- ⇒ Business Analysis
- ⇒ Project Management
- ⇒ Change Management
- ⇒ Strategic Human Resource Management
- ⇒ Organization Development
- ⇒ Leadership & Management Development
- ⇒ Executive Coaching
- ⇒ Interim Management

## Experience



Beacon for Change is well suited to help your organization move to the next level of organizational effectiveness. Our objective is to be a trusted enabler of success through knowledge, experience and commitment. With that in mind, we only engage seasoned professionals who are experienced in leadership and management disciplines as well as business and political acumen.

Our team has first-hand knowledge that comes from decades of experience in the private, public and not-for-profit sectors to help you with innovative and effective solutions to the issues at the core of your organization's activities.

Let our experience and operational expertise work for you. Count on individualized attention and expect the highest level of service as we work with you to address your challenges from problem identification through to providing recommendations and implementation of those recommendations.

## Adaptability



Beacon for Change embraces adaptability as one of our main beliefs to promote innovative, imaginative and flexible solutions.

We invest time and expertise with our clients by working hand in hand with you so that all parties understand the organizational impact of issues. We provide solutions based on industry standards and best practices, but tailored and adapted to fit your needs.

We recognize that organizations must learn to live and thrive in today's ever-changing environment. As such, we accept the responsibility of helping to prepare our clients with the tools to succeed. We pro-

vide flexible and adaptable solutions for your evolving organizational needs in a sustainable way.

## Results

With the advancement of technology in almost every aspect of life, the need for result-oriented consultancy has increased exponentially. Beacon for Change is a result-oriented consulting company that specializes in making your organization better.



We have adopted a result-orientated philosophy that offers personalized service by putting the needs of our clients first. Our

professionals provide a team approach in handling your challenges and are committed to achieving the best possible result for you. We know that quality results don't just happen, they must be planned, monitored and measured on a continuous basis.

We will collaboratively work with you to define your desired objectives and the measurement standards by which you define success. Throughout our engagement, we continuously monitor results and identify improvements if needed, to ensure your satisfaction.

Our ultimate goal is to build lasting, mutually beneficial relationships among your stakeholders by involving the right people at the right time to establish focus and confidence for a successful environment.

Here at Beacon for Change, we are confident that we will earn your trust through our tailored services delivered with experience, adaptability and results. Our committed team is ready and willing to work with you and your organization to address the challenges you may encounter.