

Municipal Team

We can assist your municipality in maximizing its organizational effectiveness through our team of knowledgeable and highly experienced practitioners...



Bill Stephenson, Bsc, MBA

Bill is a seasoned human resource professional and change management specialist with over 30 years of business, leadership and consulting experience. He has served as a lecturer at St. Lawrence College and is also teaching human resource management and labour relations at MacEwan University as well as Government Studies courses at the University of Alberta Faculty of Extension.



Bill Sutherland, CD, BA(Hon), qtc, plfsc, psc, nadc

Bill is a proven executive leader with over 40 years of experience. In addition to serving as the Chief Administrative Officer (CAO) for the Specialized Municipality of Strathcona County, Alberta for 10 years, he has held numerous senior positions in the Canadian Forces at home and abroad including Base Commander and Chief of Staff for Western Canada.



Doug Irwin, BPE, CLGM

Doug is an effective leader with over 35 years of municipal leadership. His experience includes corporate governance reviews, strategic operations and management reviews, as well as serving as an Acting CAO. He graduated from the Banff Centre Management Program, the University of Alberta Public Administration Program and the University of Calgary Executive Development Program.



Dune Nguyen, MBA, CMC, PMP, ISP

Dune has over 24 years of experience with information technology and business leadership. Working with clients across North America, Dune has consistently demonstrated his leadership and business acumen with a wide range of public and private sector clients. Dune can perform at a senior level in both business and technical arenas, so he is often engaged to help align these elements.



Phyllis Kobasiuk

Phyllis is a proven leader with over 20 years of experience on boards, councils and committees for municipal and provincial governments. She served as a Councillor for Parkland County, Alberta for 15 years, Reeve and then, as the first publicly elected Mayor for that County for 3 years. Phyllis is a recipient of the Premier's Award of Excellence and the Parkland County Community Service Award of Excellence.



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