



## *Bill Stephenson*

*Over 30 years of business, leadership and consulting experience as a seasoned human resource professional and change management specialist ...*

**B**ill is a seasoned human resource professional and change management specialist with over 30 years of business, leadership and consulting experience. He holds an MBA Degree with specialization in human resources and change management. He has served as a lecturer at St. Lawrence College and is also teaching human resource management and labour relations at Grant MacEwan College as well as Government Studies courses at the University of Alberta, Faculty of Extension.

Bill's HR expertise includes policy development, recruitment and selection, occupational health & safety, performance assessment, accident prevention planning, industrial relations, and grievance and arbitration oversight. Bill has had direct HR operational responsibility for over 250 staff and has coached executive management on personal and organizational improvement.

As a Management Consultant, Bill has served a wide range of public and private sector clients by conducting business process reengineering and operational reviews. He has also served as a leader in facilities management and as a Senior Network Manager for a major telecommunications company. Clients and students have praised Bill for his enthusiastic approach and for sharing his wealth of expertise.

### ROLES HELD:

- Management Consultant
- Principal
- Adjunct Professor
- HR Manager
- Facilities Manager
- Central Services Manager

### KEY STRENGTHS:

- Professionalism
- Ethics & Values
- Strategic HR Expertise
- Emotional Intelligence
- Business Acumen
- Diverse Experience

**You can expect to experience each of the following when you involve Beacon for Change:**

- **Advice you can count on**  
We only engage highly qualified consultants for the job. Our approach is honesty first, even when it's a hard message to deliver.
- **Results you can bank on**  
By ensuring that the right people, processes, and tools are in place, you are assured of a higher return on your investment.
- **A friend you can lean on**  
We are committed to your success, regardless of the challenges you may face in defining and achieving your goals.



**BEACON FOR CHANGE INC.**

Suite 1150 Manulife Place  
10180 - 101 Street NW  
Edmonton, Alberta T5J 3S4  
Tel: 780.643.3000

**EDMONTON**

**CALGARY**

**VICTORIA**

Visit us on the web! [www.beaconforchange.com](http://www.beaconforchange.com)